

ADVERTISEMENT FOR B777 TYPE RATED CAPTAINS & FIRST OFFICERS – NACIL (A)

NACIL invites applications for the post of **CAPTAINS & FIRST OFFICERS** from, B777 Type Rated Experienced Captains & First Officers. Pilots should be Indian Citizens (wherever domiciled) belonging to the General/ Scheduled Caste/ Scheduled Tribe and Other Backward Class Community, fulfilling the following requirements to fill up the vacancies in NACIL-A on Contractual basis for five years. (First Officers may be considered for permanent employment depending upon Company requirement in the future).

1. NUMBER OF VACANCIES:

- a. For the Post of: **Type Rated Captains: 40**
(GEN: **21** SC: **6** ST: **3** OBC: **10**)
- b. For the Post of: **Type Rated First Officers: 40**
(GEN: **21** SC: **6** ST: **3** OBC: **10**)

2) ELIGIBILITY CRITERIA:

A) TECHNICAL QUALIFICATION:

Candidates must possess following Technical Qualifications at the time of Application: -

Captains: -

- i. Current and valid ALTP Licence issued by Director General of Civil Aviation, Govt. of India.
- ii) Current and Valid B777 Endorsement on Indian ALTP
- iii) Current and valid Instrument Rating Endorsement on B777 on Indian ALTP
- iv) Current and valid FRTTO Licence issued by Director General of Civil Aviation, Govt. of India.
- v) Current and valid RTR(P)/RTR(C)/RTR Licence issued by Ministry of Communication, WPC Wing, Govt. of India.

First Officers: -

- ii. Current and valid CPL/ ALTP issued by Director General of Civil Aviation, Govt. of India. (Note: Preference will be given to candidates having ALTP)
- ii) Current and Valid B777 Endorsement on Indian CPL/ALTP
- iii) Current and valid Instrument Rating Endorsement on B777 on Indian CPL/ALTP
- iv) Current and valid FRTTO Licence issued by Director General of Civil Aviation, Govt. of India.
- v) Current and valid RTR (P)/RTR (C)/RTR Licence issued by Ministry of Communication, WPC Wing, Govt. of India.

B) FLYING EXPERIENCE:

- **Captains:-** Minimum of 2000 hours of Airline Jet experience of which at least 500 hrs. should be as PIC on B777 aircraft.
Note: Preference will be given to candidates having more than 1000 hrs as PIC on B777
- **First Officers:-** Minimum of 500 hours of Airline Jet experience of which minimum 150 hours should be First Officers on B777 aircraft.
Note: Preference will be given to candidates having more than 1000 hrs Airline Jet Experience

C) MEDICAL FITNESS:

Must possess current and valid Class- I Medical Fitness Certificate issued by DGCA, Govt. of India at the time of application. (Candidates must have completed their last Medical / Renewal within preceding 6 months.)

D) MINIMUM HEIGHT STANDARD:

Minimum height: - 152.5 cms. (Candidates are required to produce a certificate from a Registered Medical Practitioner to this effect.)

E) AGE LIMIT: (As on 01.08.2010)

- **Captains:**
56 Years (for all categories)
- **First Officers:**
 1. Holding CPL :- (Gen – 40 Yrs; OBC – 43 yrs; SC/ST – 45 yrs.)
 2. Holding ALTP: - (Gen – 45 Yrs; OBC – 48 yrs; SC/ST – 50 yrs.)(Ex-Servicemen will be given age relaxation as per Govt. rules.)

3. SELECTION PROCEDURE:

- Eligible candidates will be required to appear for Personal Interviews and Simulator Flight Proficiency Test (SFPT) all at Mumbai at their own expenses.
- Only those candidates short-listed after personal interview will be required to undergo SFPT.
Note: 1. GEN & OBC candidates (Both Captains & First Officers) will have to pay Rs. 35,000/- (Non Refundable) towards the cost of Simulator Check.
2. The above amount should be paid in the form of Demand Draft/Postal Order drawn in favor of **Air-India** Payable at **Mumbai**, prior to the SFPT. (SC / ST candidates will be exempted from payment of cost of SFPT)
- This advertisement will remain open for a period of 6 months i.e. till 31.01.2011 or till the advertised number of vacancies are filled up in each category whichever is earlier subject to company requirement.
- Applications received **by 15th of every month**, shall be processed for Interviews at the earliest, preferably in that month itself. Accordingly depending upon the no. of applications received, a schedule of Selection shall be drawn up and Candidates will be informed in advance about the same.
- The offers will be made to the shortlisted candidates on completion of each month's selection process.

4) REMUNERATION:

- **Captains :-**
Successful candidates on appointment as **Captain** in NACIL(A) will have to undergo in-house training as per company syllabus. During the period of their in-house training they will be offered a consolidated gross emolument of Rs. 3,50,000/- p.m. After successful completion of the in-house training and release on line as P1, they will be offered the emoluments AS PER EXISTING B777 INDIAN CONTRACT COMMANDERS.
- **First Officers :-**
Successful candidates on appointment as **First Officers** in NACIL(A) will have to undergo in-house training as per company syllabus. During the period of their in-house training they will be offered a consolidated gross emolument of Rs. 1,50,000/- p.m. After successful completion of the in-house training and release on line as P2, they will be offered the emoluments AS PER EXISTING B777 INDIAN CONTRACT FIRST OFFICERS.

5) UNDERTAKING /PERFORMANCE BOND:

- All Pilots are required to give an undertaking to serve NACIL(A) at least for a period of 5 years on completion of their In-house training. Towards this, they are required to deposit 10 post dated Cheques of Rs.5 lakhs each dated 6 months apart as security deposit. The applicable cheque will be encashed if he/she does not complete a period of 5 years of service in NACIL(A)
- The contract may be renewed as per Company requirement.

6) TRAVELING ALLOWANCE REIMBURSEMENT:

SC/ST candidates (not employed in Public sector Undertaking / Govt. Dept. etc.) called for written test/ interview will be reimbursed 2nd class to and fro rail fare by the shortest route from their residential address as stated in the application form on production of tickets, as per Company rules.

7) GENERAL INSTRUCTIONS:

- a) Reservation and Relaxation for SC/ST/OBC candidates will be made as per Govt. of India rules.
- b) SC/ST/OBC candidates must submit proof (attested copy of caste certificate) in support of their claim that they belong to SC/ST/OBC.
- c) Scheduled Castes candidates who were originally professing Hindu religion and have embraced Neo Buddhism will also be considered for appointment against posts reserved for Scheduled Caste.
- d) SC & ST candidates must submit Validity Certificate (attested copy) issued by the State Competent Authority.
- e) Candidates belonging to OBC category must submit a copy of the parents Income Certificate for the current financial year in format as prescribed by Govt. of India and the same should be issued by the competent authority on or before the Crucial Date. The certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in Civil posts and services, under the Govt. of India. His/Her caste should be reflected in the Central List of OBCs. The certificate should also contain the Clause pertaining to his/her creamy layer status.
- f) Candidates already in service of Government/ Quasi-Government organizations, Public Sector Undertakings should apply through proper channel.
- g) Candidates employed in Govt./Semi Govt./Public sector Undertakings must submit 'No Objection Certificate' from their employer.
- h) Candidates must ensure that they fulfill all the eligibility conditions and prescribed criteria as enumerated in Para. 2 above and the particulars furnished by them in the application are correct in all respect.
- i) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated.
- j) Application once made will not be allowed to be withdrawn and the fee once paid will not be refunded on any account.
- k) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION.
- l) Compliance with all applicable DGCA Rules is mandatory.
- m) All disputes in this regard shall be subject to Courts in Mumbai.
- n) NACIL reserves the right to discontinue the recruitment under this advertisement at any time before the last date. No correspondence will be entertained in such a case.

9) HOW TO APPLY:

- Candidates meeting the above requirements should submit their typed applications in the prescribed format. Applications forms can be downloaded from website www.airindia.in
- Applications complete in all respect along with the necessary enclosures accompanied by 2 recent passport size photographs (1 affixed on the format in the space provided) should be forwarded to **Executive Director- Operations, 2ND Floor, Operations Department, Air India, Old Airport, Kalina, Santa Cruz (East), Mumbai-400 029.**
- Applications can also be submitted in the prescribed format along with the scanned copies of enclosures by E-mail to directoroperations@airindia.in
- GEN and OBC candidates should submit a non-refundable fee of **Rs. 2500/-** in the form of Demand Draft drawn in favor of **Air-India, Mumbai**, payable at **Mumbai**, along with their application. (SC/ST candidates are exempted from payment of this fee.)

10) LAST DATE OF APPLICATION:

This advertisement shall remain open for a period of approx. 6 months. The last date of acceptance of application is **31th January 2011**. Since this is an ongoing Selection process, applications received on or before the **15th day of the respective month will be taken up for selection at the earliest preferably in that particular month itself.** Applications that are received after 15th day of that particular month shall be taken up for the selection in the subsequent month.

ANY OTHER RATINGS					
OTHER ENDORSEMENTS (IF ANY)					
OTHER ENDORSEMENTS (IF ANY)					
OTHER ENDORSEMENTS (IF ANY)					

15. Details of flying experience:

A/C TYPE	PILOT-IN-CMD		CO-PILOT		DUAL		IF	TOTAL
	D	N	D	N	D	N		
Single Eng.								
Multi-Eng.								
Total								
Grand Total								

16. Actual Command hours on Jet/Multi-Engine Turboprop transport /Military, Defence Jet- aircraft: (Do not include Hrs flown for Multi Endorsement)

A/C TYPE	PILOT IN COMMAND		CO-PILOT		COMPANY/AIRLINE
	D	N	D	N	

17. Whether Line Captain / TRI / TRE: PI specify _____

18. Airline Experience: (Do not include Hrs flown for Multi Endorsement)

AIRCRAFT TYPE	HOURS FLOWN AS				COMPANY/ AIRLINE
	P1	P2	TOTAL	TRG. CAPTAIN	
B777					

19. Medical Status:

LAST MEDICAL DONE ON	MEDICAL VALIDITY UPTO	MEDICAL STATUS FIT/UNFIT	REMARKS IF ANY

20. Height in Cms: _____

21. Details of related Work Experience:(Period/ Capacity/ Salary):

NAME OF COMPANY	PERIOD OF EMPLOYMENT	CAPACITY/ POSITION HELD	SALARY DRAWN

22. Name and Designation of relatives working in NACIL if any:

NAME	DESIGNATION & DEPARTMENT	NACIL-((A) OR NACIL-(I)	RELATION WITH CANDIDATE

23. Whether earlier applied in NACIL (Erstwhile Air India) for Pilots vacancies : Yes / No
(if Yes then give following details as applicable)

REF.NO., DATE & YEAR OF ADVERTISEMENT	MONTH & YEAR OF SELECTION PROCESS	WHETHER PASSED IN WRITTEN TEST	WHETHER PASSED IN INTERVIEW	WHETHER PASSED IN SIM FLT PROFICIENCY TEST

24. Whether applied in any other airline : _____

25. Marital Status: Married /Unmarried

26. Extra-curricular activities: _____

27. Particulars of Demand Draft :

Drawn in favor of	Payable at	Amount Rs.	Draft No.	Date of Issue	Drawn on Bank/Branch
Air India	Mumbai	2500/-			

28. Declaration :

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not satisfy the eligibility criteria according to the advertisement, then my candidature will be rejected/services terminated even after permanent employment without giving any notice or reasons thereof.

Date :

Signature :

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Enclosures: (Please attach attested copies of following documents, duly certified by the Gazatted Officer of the State Govt. / Central Govt., in support of:

- a) Item No. 5; 6; 7; 13;14;17;19;20;21
- b) Attach certified copy of the log book summary of flying experience in support of item nos. 15;16;17&18.
- d) No Objection Certificate/ Release letter from your present employer/ past Employer.
- e) Two self attested recent passport size colored photographs (1 fixed on the application form in the space provided and one enclosed with application.)
- f) Demand Draft towards application fee (Original).

NOTE: NACIL-A reserves the right to accept or reject any application and no correspondence will be entertained in this regard.
