

**ADVERTISEMENT FOR TYPE RATED CO-PILOTS**

Air India Charters Limited invites applications for the posts of **TYPE RATED CO-PILOTS** from **Indian Citizens** (wherever domiciled) belonging to the General /Scheduled Caste/ Scheduled Tribe and Other Backward Class Community, fulfilling the requirements given below to fill up the existing vacancies in Air India Express (on Contract basis subject to change into permanent employment on obtaining Command.) in the following three Categories:

- A) Experienced Type Rated Co-Pilots**
- B) Non Experienced Type Rated Co-Pilots**
- C) Other Boeing Glass Cockpit Type Rated Co-Pilots**

**1. TOTAL NUMBER OF VACANCIES: 40 ( inclusive of all Categories)**

(GEN: 21 SC: 6 ST: 3 OBC: 10)

**2. ELIGIBILITY CRITERIA: ( For all Categories )**

**A) ACADEMIC QUALIFICATION:**

Minimum Higher Secondary (10 + 2) or its equivalent examination Pass with (Physics & Maths) from a recognized Board / University.

**Note:** Graduates in Engineering / B.Sc.(Maths and Physics) / B.Sc.(Aviation)/ B.IT (inclusive of Maths & Physics) will be given due weightage.

**B) TECHNICAL QUALIFICATION:**

**Candidates should be in possession of:**

- i. Commercial Pilot's Licence, issued by Director General of Civil Aviation, Govt. of India which should be current at the time of application.
  - Candidates with higher licences can also apply.
- ii. Endorsement on B737-800NG Aircraft (which should be valid & current) at the time of application. (Type Rated Pilots on other Boeing Glass Cockpit Aircraft with valid & current endorsement will also be considered).
- iii. Instrument Rating endorsement on Indian CPL / ATPL on B737-800NG Aircraft OR any other Boeing Glass Cockpit Aircraft as applicable (which need not be current) at the time of application.
- iv. FRTTO Licence issued by DGCA (which should be valid and current at the time of application).
- v. RTR(P)/RTR(C)/RTR issued by Ministry of Communication, WPC Wing, Govt. of India (Which should be valid and current at the time of application).

**C) FLYING EXPERIENCE:**

- i. For Category (A): Experienced Type Rated Co-Pilots:
  - **Minimum 500 Hrs Airline experience as P2 on B737-800 NG**
- ii. For Category (B): Non Experienced Type Rated Co-Pilots:
  - **0 to 500 Hrs Airline experience as P2 on B737-800 NG**
- iii. For Category (C): **Other Boeing Glass Cockpit Type Rated Co-Pilots:**
  - **0 to 500 Hrs Airline experience as P2 on any other Boeing Glass Cockpit Aircraft.**

**Note:** Candidates holding ALTP licence; Candidates with more than 1500 hrs airline experience; Candidates having actual Command experience on Jets/Multi Engine Turboprop transport aircraft will be given due weightage.

**D) MEDICAL FITNESS:**

Class- I Medical Fitness Certificate by DGCA, Govt. of India, which should be valid and current at the time of application. (Candidates must have done their last Medical / Renewal within preceding 12 months for CPL / 6 months for ALTP).

#### **E) MINIMUM HEIGHT STANDARD:**

Minimum height requirement is 152.5 cms.

(Candidates are required to produce a certificate from a certified Medical Practitioner to this effect.)

**Note:** Candidates between heights (152.5 -162.5 cms) will have to undergo ergonomic assessment check on Simulator in the presence of Company Medical Officer as per the company policy. Their candidature will be subject to being assessed FIT in the ergonomic assessment check.

#### **F) UPPER AGE LIMIT: (As on 01.06.2010)**

- i) For Pilots holding CPL with Current Type Rating
  - 40 years for GEN candidates
  - 43 years for OBC & 45 years for SC/ST candidates
- ii) For Pilots holding ALTP Licence, and having a 500 hours or more airline experience on type as P2
  - 45 years for all categories of candidates
- iii) Ex Servicemen will be given age relaxation as per Govt. rules.

### **3. SELECTION PROCEDURE:**

- Selection Procedure consists of the following:
  - a) Personal Interview
  - b) Psychometric Evaluation
  - c) Written Test
  - d) Simulator Proficiency Test
- Eligible candidates will be required to appear for Personal Interview followed by Psychometric Evaluation, Written Test (all at Mumbai) at candidate's own expenses. Candidates successful in Written Test will be required to undergo Simulator Flight Proficiency Test.

**Note:**

1. GEN / OBC candidates will have to pay **Rs.25,000/- (Non Refundable)** towards the cost of Simulator Check.
  2. The above amount should be paid in the form of Demand Draft/Postal Order drawn in favor of **Air India Charters Limited**, payable at **Mumbai**, prior to the Simulator Assessment Check. (SC / ST candidates will be exempted from payment of cost of Simulator Check.)
- Since the advertisement is open for 3 months, selection process will be held on a month-to-month basis. Accordingly, the candidates will be called for the selection in that particular month depending upon the date of receipt of their applications.
  - The month-wise Schedule of the complete Selection Process including Personal Interview, Psychometric Evaluation, Written Test, Simulator Proficiency Test and venue will be informed to the candidates separately.

**Note:** Candidates will be permitted to appear for the selection process only once under this advertisement (until its validity till 30<sup>th</sup> September 2010).
  - The list of successful candidates shall be prepared on completion of the selection process of the respective month and the candidates will be informed accordingly.
  - The Short-listed candidates will have to undergo Company Medical examination (Pre Employment). Their induction will be subject to successful completion of Pre Employment medical examination and Fitness thereto.
  - The Short listed candidates thereafter shall be made an offer of employment. They will be required to join the company immediately on completion of necessary formalities and compliance of DGCA stipulations.

### **4. PLACEMENT:**

- Successful candidates on joining, under both Categories will be initially appointed as **TRAINEE CO-PILOTS** in the Company and will be placed below the Junior most existing Trainee Co-Pilot in AICL as on their date of joining. Subsequently, on successful completion of training, checks etc. and on being released as P2 on line on B737-800NG aircraft in the fleet of Air India Express (AICL), they will be appointed as **CO-PILOTS** and their line seniority will continue as fixed earlier at the time of joining.

## 5. REMUNERATION:

- As **Trainee Co-Pilots**, during the period of training, they will be paid a stipend of Rs.30,000/- per month.
- As **Co-Pilots** they will be placed in the pay scale of Rs.13000-225-13675-275-14775-325-16400 with total emoluments of approximately Rs.1,99,583/- per month. (Subject to fulfilling the conditions as specified in the offer of employment).
- Pilots holding ALTP licence will be eligible for an additional payment of Rs.10,000/- per month.

## 6. COST OF TRAINING:

- All those appointed will have to undergo in house training as per prescribed syllabus depending upon the level of experience and Recency.
- Type Rated Pilots having endorsement on other Boeing Glass Cockpit Aircraft will have to undergo training for conversion on Boeing 737-800 NG aircraft.
- The actual cost of training will be deducted from the salary of the candidates in 60 installments spread over 5 Years.
- Pilots appointed under Category (A) & (B) will be required to give 10 post dated Cheques of Rs.10 lakhs each & Category (C) will be required to give 10 post dated Cheques of Rs.16 lakhs each as security towards the cost of training. This will be encashed in case he/she does not complete a service of 5 years in AICL.

## 7. UNDERTAKING / PERFORMANCE BOND:

- Type Rated Pilots having endorsement on other Boeing Glass Cockpit Aircraft will have to execute an agreement for converting on to Boeing 737-800 NG aircraft.
- Both Trainee Co-Pilots & Co-Pilots on appointment will have to execute an Agreement/Surety bond to satisfactorily complete the training and serve Air India Express for a period of at least 5 years.
- They will also have to execute a Performance Bond on completion of each subsequent training/endorsement depending upon the training status (as decided by Air India Express) which will be part of the agreement to be executed at the time of joining.

## 8. TRAVELING ALLOWANCE REIMBURSEMENT:

SC/ST candidates (not employed in Public sector Undertaking / Govt. Dept. etc.) called for written test/ interview will be reimbursed 2<sup>nd</sup> class to and fro rail fare by the shortest route as admissible under the Rules on production of tickets from their registered address.

## 9. GENERAL:

- a) Reservation and Relaxation for SC/ST/OBC candidates will be made as per Govt. of India rules.
- b) SC/ST/OBC candidates must submit proof (attested copy of cast certificate) in support of their claim that they belong to SC/ST/OBC.
- c) Scheduled Castes candidates who were originally professing Hindu religion and have embraced Neo Buddhism will also be considered for appointment against posts reserved for Scheduled Caste.
- d) SC & ST candidates must submit Validity Certificate (attested copy) issued by the State Competent Authority, wherever applicable.
- e) Candidates belonging to OBC category must submit a copy of the parents Income Certificate for the current financial year in format as prescribed by Govt. of India and the same should be issued by the competent authority on or before the Crucial Date. The certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in Civil posts and services, under the Govt. of India. His/Her caste should be reflected in the Central List of OBCs. The certificate should also contain the Clause pertaining to his/her creamy layer status.
- f) Candidates already in service of Government/ Quasi-Government organizations, Public Sector Undertakings should apply through proper channel.
- g) Candidates employed in Govt./Semi Govt./Public sector Undertakings must submit 'No Objection Certificate' from their employer.

## 10. INSTRUCTIONS TO CANDIDATES:

- a) Candidates must ensure that they fulfill all the eligibility conditions and prescribed criteria as enumerated in Para. 2 above and the particulars furnished by them in the application are correct in all respect.
- b) In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria and/or that he/she has furnished any incorrect information or has suppressed any material fact(s), his/her application shall be treated as NOT ELIGIBLE and his/her candidature will stand cancelled.
- c) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated.
- g) Application once made will not be allowed to be withdrawn and the fee once paid will not be refunded on any account.
- e) AICL is not responsible for any postal delay/loss at any stage of transmission/communication.
- f) Applications of those candidates not meeting the prescribed eligibility criteria and not in possession of the requisite Licences / Documents as on Crucial date (Last date of submission of application) shall not be entertained.
- g) Applications received after the last date shall not be considered and rejected without any reference to the candidate. Incomplete applications/ applications without requisite documents shall be treated as NOT ELIGIBLE and rejected without intimation. No communication in this regards shall be entertained.
- h) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a **DISQUALIFICATION**.
- i) Compliance with all applicable DGCA Rules is mandatory.
- j) Court jurisdiction will be Mumbai in case of any disputes.

## 11. HOW TO APPLY:

- Candidates meeting the above requirements should submit their typed applications in the prescribed format. Applications forms can also be downloaded from website [www.airindiaexpress.in](http://www.airindiaexpress.in) or [www.airindia.in](http://www.airindia.in)
- Applications completed in all respect along with the necessary enclosures and accompanied with 2 recent passport size photographs (1 affixed on the format in the space provided) should be forwarded to **Chief of Operations, AICL, 1<sup>st</sup> Floor, Operations Department, Old Building, Air-India, Old Airport, Kalina, Santa Cruz (East), Mumbai-400 029.**
- GEN and OBC candidates should submit a non-refundable fee of **Rs.1000/-** in the form of Demand Draft drawn in favor of **Air India Charters Limited**, payable at **Mumbai** along with their application. (SC/ST candidates are exempted from payment of this fee).
- Applications can also be submitted in the prescribed format along with the scanned copies of necessary enclosures and Demand draft by E-mail to [expopsincharge@airindiaexpress.in](mailto:expopsincharge@airindiaexpress.in) Such candidates however are required to deposit the Demand draft at the time of reporting for the selection process.

## 12. LAST DATE OF APPLICATION:

This advertisement shall remain open for a period of approx. 3 months. The last date of acceptance of application is **30<sup>th</sup> September 2010**. Since this is an ongoing Selection process, candidates must submit their application on or before the **15<sup>th</sup> day of respective month** (i.e. for the selection process of July, all applications must be received on or before 15<sup>th</sup> July). The applications which are received after **15<sup>th</sup> day** of that particular month shall be taken up for the selection in the subsequent month.

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**FORMAT OF APPLICATION**  
(Information to be filled in Block Letters)

Affix recent  
Passport size  
Coloured photograph  
(Self attested)

1. Post applied for : **TYPE RATED CO-PILOT**
2. Category: (Indicate A or B) \_\_\_\_\_
3. Candidate's Full Name : \_\_\_\_\_  
(SURNAME) (NAME) (MIDDLE NAME)
4. Father's Name: \_\_\_\_\_  
(SURNAME) (NAME) (MIDDLE NAME)
5. Date of Birth as recorded in SSC/School Leaving Certificate: \_\_\_\_\_  
(dd/mm/yyyy)
6. Age (as on 01.06.2010): \_\_\_\_\_  
(YEARS) (MONTHS)
7. Community Status: **SC**  **ST**  **OBC**  **GEN**  (tick as applicable)  
(Indicate sub-caste in case of SC/ST/OBC). \_\_\_\_\_
8. Gender : **Male**  **Female**  (tick as applicable)
9. Religion: \_\_\_\_\_ 9. Nationality: \_\_\_\_\_
10. Mailing Address : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Pin code \_\_\_\_\_
11. Contact Nos. : Res : \_\_\_\_\_ Mobile : \_\_\_\_\_ ;  
(With city code)
12. Email ID: \_\_\_\_\_ ; \_\_\_\_\_
13. Educational Qualification: (As on the date of application)

Name of Degree / Equivalent	Year of Passing	University/ Board	Subjects	Percentage of Marks	Class / Division

14. Technical Qualification: (As on the date of application)

Licence Category	Number	Issuing Authority	Date of Issue	Valid up to	Remarks
CPL / ALTP					
FRTO					
RTR/RTR(C)/RTR(P)					
ME- ENDORSEMENTS					
IR					

15. Details of flying experience:

A/c Type	Pilot-in-Cmd		Co-Pilot		Dual		IF	Total
	D	N	D	N	D	N		
Single Eng.								
Multi-Eng.								
Total								
Grand Total								

16. Actual Command hours on Jet/Multi-Engine Turboprop transport /Military, Defense Jet- aircraft:  
(Do not include Hrs flown for Multi Endorsement)

A/C Type	Total Command Hours		Company/Airline
	Day	Night	

17. Airline Experience, if any: (Do not include Hrs flown for Multi Endorsement)

Aircraft Type	Hours Flown as			Company/ Airline
	P1	P2	Trg. Captain	

18. Medical Status:

Last medical done on	Medical validity upto	Medical Status Fit/Unfit	Remarks if Any

19. Height in Cms: \_\_\_\_\_

20. Details of related Work Experience:(Period/ Capacity/ Salary):

Name of Company	Period of Employment	Capacity/ Position held	Salary drawn

21. Name and Designation of relatives working in Air-India (mention only 2 serving employees),if any:

Name	Designation & Department	NACIL-A or NACIL-I	Relation of Relative with Candidate

22. Whether earlier applied in Air India for Pilots recruitment: Yes / No (give following details if YES)

Date & Year of Advertisement	Month & Year of Selection Process	Whether Passed in Written Test	Whether Passed in Interview	Whether Passed in SFPT

23. Whether applied in any other airline : \_\_\_\_\_

24. Marital Status: Married /Unmarried (tick as applicable)

25. Extra-curricular activities: \_\_\_\_\_  
\_\_\_\_\_

26. Particulars of Demand Draft :

Drawn in favor of	Payable at	Amount Rs.	Draft No.	Date of Issue	Drawn on Bank/Branch
<b>Air India Charters Limited</b>	<b>Mumbai</b>	<b>1000/-</b>			

27. Declaration :

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not satisfy the eligibility criteria according to the advertisement, then my candidature will be rejected/services terminated even after permanent employment without giving any notice or reasons thereof.

**Date :**

**(Signature of the applicant )**

**Enclosures:** (Please attach attested copies of following documents, duly certified by the Gazatted Officer of the State Govt. / Central Govt., in support of following.)

- a) Item No. 4; 5; 6; 13;14;15;16;17;18
- b) In addition to the above reserved category candidates must submit attested copy of their Verification of Caste certificate/ Creamy Layer certificate as applicable.
- c) Attach certified summary of flying experience in support of 15; 16 (Please attach photo copy of First & Last page of Log book)
- d) No Objection Certificate/ Release letter from your present employer/ past Employer.
- e) Two self attested recent passport size colored photographs (1 fixed on the application form in the space provided and one enclosed with application.)
- f) Demand Draft in original.

**NOTE: AICL reserves the right not to call any candidate for Written Examination/Interview and no correspondence will be entertained in this regard.**

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